



ASSAM DON BOSCO UNIVERSITY

Tapesia Gardens, Kamarkuchi, Sonapur – 782 402, Assam, INDIA

Ref. No. F009/ZG/25 - 022 dated 18-09-2025

Research Incentive Policy

In our continued commitment to foster a culture of academic excellence, innovation and impactful research within our University, we are pleased to announce that the Research Incentive for 2024-2025 has been enhanced.

This enhancement reaffirms our ongoing efforts to support and reward high quality research contributions across all departments. We believe this enhancement will further encourage innovation, collaboration and scholarly achievement thereby inculcating a vibrant environment for multidisciplinary research.

All faculty members of Assam Don Bosco University are expected to publish at least two papers, in each academic year, in a journal listed in a Scopus indexed journal/ Web of Science journal and two book chapters in books with valid ISBN number. Before submitting the papers to a journal, it is mandatory to ensure the authenticity of the identified journals/ publications and confirm their authenticity through the required protocol. The responsibility of conducting this authenticity check lies with the University IQAC and Librarian.

For submissions involving Book Chapters or Book Publications, it is essential to have a valid ISBN number, and its authenticity must be confirmed by the University IQAC and Librarian.

I: Based on Academic Research Score Format

A one-time Research Incentive would be awarded at the time of Annual Review on the basis of the following key criteria from the Annual Academic Research Score Format:

Academic Research Score Format: Part 2

Category 1

1. Research Papers in Peer Reviewed Journals

Category 2

- 2.(a) Books published as Author or as Editor, and Chapters in Books

Category 4

- 4.(b) Research projects completed
- 4.(c) Research projects ongoing

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Category 5

5.(a) Patents

5.(c) Awards/Fellowships

The Research Incentive slabs with effect from 2024 – 2025 are:

Sr. No.	Designation	Score	Amount of Research Incentive (Rs.)
1.	Assistant Professor	>40 to 60	6,000/- (Rupees Six Thousand Only)
		>60 to 80	8,000/- (Rupees Eight Thousand Only)
		>80	10,000/- (Rupees Ten Thousand Only)
2.	Associate Professor	>50 to 70	8,000/- (Rupees Eight Thousand Only)
		>70 to 90	10,000/- (Rupees Ten Thousand Only)
		>90	12,000/- (Rupees Twelve Thousand Only)
3.	Professor	>60 to 80	10,000/- (Rupees Ten Thousand Only)
		>80 to 100	12,000/- (Rupees Twelve Thousand Only)
		>100	15,000/- (Rupees Fifteen Thousand Only)

II: Publishing more than 2 publications with Assam Don Bosco University Affiliation per academic year

In order to encourage faculty members to publish their research work in journals with high Impact Factor/Cite Score and which are indexed in Scopus and Web of Science, the incentive for publishing more than two publications per academic year with effect from 2025 – 2026 are:

ABDC List (Non-STEM)	Or	SCI & SSCI indexed journals of Web of Science (STEM & Non-STEM)	Or	Scopus CiteScore (Equivalent to IF)		Incentives per publication
				STEM	Non-STEM	
Category		Quartile				Rs.
Category A*		Quartile 1 (i.e. Q1)		>10	>6	20,000/-
Category A		Quartile 2 (i.e. Q2)		>5 to 10	>3 to 6	10,000/-
Category B		Quartile 3 (i.e. Q3)		>2 to 5	>1 to 3	5,000/-
Category C		Quartile 4 (i.e. Q4)		Up to 2	Up to 1	3,000/-

- i. The incentives for publishing more than two publications per academic year with effect from 2025-2026 will be given for publication of research papers in Journals only and not for the papers in conference proceedings, book chapters, case studies and books. Research papers published in the respective academic year **only** will be considered for incentives
- ii. In case of multiple authors, the amount of incentive would be distributed in equal proportion **only to Assam Don Bosco University Authors** as follows:
 - ❖ Single Author: 100% incentive
 - ❖ Two Authors: 50% incentive for each Author

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- ❖ More than Two Authors: 50% incentive to the 1st Author, rest 50% distributed among the co-authors

III: Incentives for receiving international, national and state recognition and Awards

A.

Faculty who receive the following awards will be considered for a Commendation Plaque and incentive of Rs. 20,000/- (Rupees Twenty Thousand only) in a University function and announcement in the Website and Newsletter of the University.

- i. International awards by UN, WHO, UNESCO
- ii. President of India special Award
- iii. Padma series of Awards, Sahitya Akademi Award, Jnanapith Award, Shanti Swarup Bhatnagar Prize, etc.

B.

Faculty who receive the following awards will be considered for a Commendation Plaque and incentive of Rs. 10,000/- (Rupees Ten Thousand only) in a University function and announcement in the Website and Newsletter of the University.

- i. Awards instituted by Government of India and government agencies such as UGC, AICTE, CSIR, DBT, ICMR, National Academies, MCI, ICSSR, ICHR etc.

C.

Faculty who receive the following awards will be considered for a Commendation Plaque and incentive of Rs. 5,000/- (Rupees Five Thousand only) in a University function and announcement in the Website and Newsletter of the University.

- i. Awards instituted by State Government and State Government Agencies

D.

Faculty who receive the following award will be considered for a Commendation Plaque and announcement in the Website and Newsletter of the University.

- i. World top 2% scientists ranking by Stanford University
- ii. External funded (Government and Non Government) Projects
- iii. Fellowship titles of International/ National Academies
- iv. Membership titles of International/ National Academies
- v. Awards of Societies of National/ International Repute

E.

Faculty who receive the following award will be considered for a Certificate of Honour and announcement in the Website and Newsletter of the University.

- i. Awards from Institutions/Organizations/Universities of repute
- ii. Research/ Social Awards
- iii. Awards established by State/Regional societies
- iv. Awards on completion of a major sponsored research Project
- v. Awards in Conference of International/ National repute

IV: Professional Development Allowance Fund

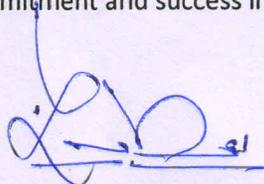
The **Professional Development Allowance Fund** as mentioned in the University's Employee Service Manual continues to be our testament to support and deliver research excellence.

V: Institutional Patent /Design Registration/Copyright/GI Allowance

The University promotes the filing of patents/design registration/copyrights/ GI through its institutional framework and encourages innovation in research outcomes through interdisciplinary collaborations and by enhancing the practical application of research outcomes, reinforcing the University's role as a catalyst for technological advancement and social progress. The Application for award of grant for filing of Institutional patents/design registration/copyrights/ GI will be subject to a comprehensive scrutiny by members of the University's Research Committee and Board of Management for final review and approval by Vice Chancellor in accordance with University guidelines.

This Notification supersedes Notification Ref. No. F009/ZG/24-010 dated 03-08-2024.

We encourage all Faculty to avail this opportunity to expand your research endeavours, pursue pioneering ideas and share your work with the global academic community. We look forward to your commitment and success in research, scholarship and academic distinction.



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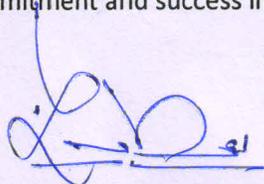
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APPENDIX I

2024 – 2025: Research Incentive Awardees (based on Academic Research Score Format)

The 2024 – 2025 Research Incentive Awardees are:

2024 – 2025 RESEARCH INCENTIVE AWARDEES					
Assistant Professor					
Sr. No.	Score: >40 to 60	Sr. No.	>60 to 80	Sr. No.	>80
1.	Dr. Nabasmita Bordoloi Score- 45.50	1.	Dr. Loushambam Samananda Singh Score – 74.50	1	Dr. Tania Sur Roy Score – 82
2.	Dr. Madhurima Das Score – 55.60			2	Dr. Bamdeb Dey Score – 86
3.	Dr. Smita Devi Score – 43				
4.	Dr. Jayanti Dutta Roy Score – 44.80				
5.	Ms. Smriti Priya Medhi Score – 47.70				
6.	Dr. Nazneen Hussain Score – 58.70				
7.	Dr. Mriganka Gogoi Score – 40.70				
8.	Dr. Mrinal Kanti Sen Score – 53.30				
9.	Dr. Sarat Kumar Chettri Score – 50.20				
Associate Professor					
Sr. No.	Score: >50 to 70	Sr. No.	>70 to 90	Sr. No.	>90
1.	Dr. Hemen Bharali Score – 60.80		Nil		Nil
2.	Dr. Waikhom Somraj Singh Score – 64.70				
Professor					
Sr. No.	Score: >60 to 80	Sr. No.	>80 to 100	Sr. No.	>100
	Nil		Nil		Nil

We congratulate our Awardees of 2024 – 2025 Research Incentive and look forward to the research success of all our Faculty members.

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